



Referral Affiliate Program Agreement

TERM OF AGREEMENT

The term of this agreement is for the 2011 calendar year. Renewal of the agreement must be made each year.

COMPENSATION

Compensation for the services rendered by the Referral Affiliate shall receive payment of commissions on sales as is stated following:

A. Computation of Compensation

The Referral Affiliate shall be entitled to payment of commissions at 10% percent of the net commissions realized by MT for sales of travel and travel services referred by the Referral Affiliate named in this agreement. Commissions are paid when received from the supplier. EX Disney vacation package totals \$2067. Net commissions (pre taxes) paid by supplier to MT is \$201.20. Compensation to the Referral Affiliate is \$20.12.

B. Payment of Commissions Method

The above named Referral Affiliate shall be paid once monthly on the 30th of the following month. This payment will be for all commissions earned and received by MT in the prior 30 days except that checks for commissions less than \$20.00 will be held until commissions exceed \$20.00. Commissions are earned upon the payment from supplier. MT shall provide said Referral Affiliate with a thorough accounting of all commissions earned and any and all expenses incurred and attributable to those specific sales during the previous month. MT will enclose with that accounting a check payable to the Referral Affiliate in the appropriate amount earned by the Referral Affiliate less any above-mentioned expenses attributed to those sales. EX: Disney vacation package totals \$2067. Net commissions paid by supplier to be \$201.20. Mickey's Travel offered a booking incentive of \$25 gift card to book the said vacation. Compensation to the Referral Affiliate is \$17.62. Payment of net commission of \$201.20 - \$25.00 gift card resulting in the final MT commission of \$176.20 and Referral Affiliate earns \$17.62 (10% of \$176.20)

C. The Risk Of Loss

The Referral Affiliate takes full responsibility of assumption of risk of loss in the event that her/his sales commissions do not cover any incurred expenses.

NO VACATION OR OTHER BENEFITS

The above named Referral Affiliate is a self-employed individual and shall not receive or earn sick pay, vacation, or other such employee related benefits from MT. Referral Affiliate is not an employee of MT

RESPONSIBILITY OF TAXES & FILINGS

The above-mentioned Referral Affiliate shall take the responsibility for complying with any and all local, state and federal laws as they pertain to the performance of this agreement. This shall require the Referral Affiliate to obtain any or all necessary business licenses, state registrations and to pay any and all tax payments (federal, state, and local income taxes) as well as payments of any applicable fees or charges for social security, worker's compensation and FICA..

The MT is not and shall not accept responsibility for payment or withholding of such items as they pertain to renderance by the Referral Affiliate. It is agreed upon that the Referral Affiliate holds MT harmless for any assessments against MT because of any lack of payment or failure to pay the above-mentioned taxes and fees by the Referral Affiliate.

TERMINATION OF AGREEMENT

This agreement can be terminated within 30 days by either party to the agreement, in writing signed by both parties but is terminable immediately for the following reasons:

1. The death of the above named Referral Affiliate.
2. The continued inability or incapacity on the part of the Referral Affiliate to the performance of her/his duties as outlined in this agreement.
3. The occurrence of certain circumstances that make it impracticable or impossible for the business of MT to continue.
4. The Referral Affiliate attempts to sell any type of service to potential MT clients.
5. The Referral Affiliate attempts to collect any monies, credit card information or any details from a MT client.

COMPENSATION-EFFECT OF TERMINATION ON COMPENSATION

In the event that this agreement shall terminate before the completion of the terms that are specified in this agreement, the Referral Affiliate will be entitled to any and all compensation earned by her/him prior to the termination date as is provided for in this Agreement. This shall be computed at pro rata up to and inclusive of that date. The above named Referral Affiliate shall not be entitled to any further compensation as of the date of the termination. Commissions are earned upon the completion of the customer's travel. All outstanding travel reservations at the time of termination shall be fully commissionable based on a written agreement prior to termination and all pending travel reservations will remain under MT until completed.

AGREEMENT CHANGE OR WAIVER

This Agreement shall not be amended, except after the date hereof by a writing signed by all parties to the Agreement, and no amendment, change, termination of waiver shall be binding unless it is in writing and is signed by the party or individual(s) against whom the amendment, change or termination of waiver is sought to be enforced.